**PERSON SPECIFICATION**

**FLIPSIDE PROJECT COORDINATOR**

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| **ESSENTIAL** | **DESIRABLE** | **ASSESSED** |
| NVQ level 3 or above in a subject relevant to youth work, health and social care or youth justice and/or  minimum of 2 years’ experience of working with and supporting young people | Experience of working in the voluntary sector | Application/interview |
| Knowledge of safeguarding policy and practice | Experience in making safeguarding referrals | Application/Interview |
| Knowledge and understanding of domestic abuse and emotional control issues |  | Application/Interview |
| Knowledge and understanding of the issues that may impact on young people that may lead to entering the criminal justice system | Experience of working within a trauma informed practice model | Application/ Interview |
| Knowledge of child exploitation, county lines, young people who go missing, including ability to assess and address risk. | Experiences of working with C&YP at risk of CSE and or CCE  Experience of working with neurodiverse young people | Application/Interview |
| Ability to develop trusted relationships with young people | Experience in training for professionals  Experience in group work with young people | Application/Interview |
| Ability to work in partnership to improve outcomes for young people. Experience of attending and contributing to meetings for young people. | Experience of representing organisation in children focused panels in a multiagency setting | Application/Interview |
| Ability to plan, prepare and facilitate informal activities with young people in a creative and innovative way |  | Application/Interview |
| Knowledge and experience of partnership working, including local authority services |  | Application/Interview |
|  | Experience managing staff and providing supervision to a team | Application/ Interview |
| Demonstrate a commitment to equalising opportunity and anti-oppressive practice. |  | Application/Interview |
| Ability to maintain and commit to user confidentiality. |  | Application/Interview |
| Ability to work evenings and some week-ends. |  | Application |
| A working knowledge of Microsoft Office packages. |  | Application |
|  | Full UK driving licence. | Application |